



Dr Gerhard van Rensburg

2017 Best 100 Global Coaching Leaders Award winner (World HRD Congress)
2017 Best in Executive coaching South Africa (Acquisition International)
2015 Titans Building Nations Country winner
in Education and Training (South Africa : Private Sector)

Gerhard founded New Era Leadership and worked as a leadership and executive coach, development facilitator and academic supervisor since 2002. He holds a doctorate in leadership and organisational structures. He is an associate of The Da Vinci Institute for Technology Management (Pty) Ltd and one of Duke Corporate Education's network of global educators. He is a co-developer of the leadership development component of the National Human Resources Management Standards in South Africa and certified as a PDA Analyst and MyPDA Coach. Since 2015 Gerhard is director of the Future Leaders Africa and faculty member of the Oil & Gas Knowledge Sharing Training Institute.

Gerhard is well-known for his articles in the leadership field and is a column writer for the CEO magazine. He published two leadership books, *The Leadership Challenge In Africa* (foreword by Archbishop Desmond Tutu), and *Leadership Thoughts*. He is furthermore chosen by Motivational Press as one of their community of leading experts, thought leaders, and industry authorities. His articles were published in several leadership, management and human resources publications such as CEO, PMR, HR Future, HR.com and BusinessBrief. In 2016 and 2017 he was a keynote speaker in India (Ansal University), Nigeria (HR EXPO Africa) and Johannesburg (Old Mutual's Tomorrow's Leaders Convention). He is also invited as a speaker at the African Trade and Investment Global Summit (ATIGS).

His interventions include his sophisticated online leadership development program *32 Leadership Principles to Unlock Your Potential* – now offered as The Future Leaders Development Journey. His clients include MTN, Transnet, BASF, Ubank, Auto & General, Coca Cola Fortune, Media24, Saint Gobain, University of Johannesburg, Econet, Eskom, Beckman Coulter and Avery Dennison. As an academic service provider for The Da Vinci Institute in their PhD Programme, Gerhard teaches his SAQA accredited courses: *The Leadership Challenge in Africa* and *21st Century Leadership*. He also serves as an external examiner of doctoral theses. Gerhard furthermore frequently delivers talks on leadership at various functions, conferences and summits. He was invited for interviews on radio talk shows such as *Paying it Forward*, *Life Tips*, *Your Voice Your Power* and *Tough Talk Radio Network*.

In *About the author* of his book, *The Leadership Challenge In Africa*, Gerhard's passion is described as follows: "Gerhard passionately believes in the potential of the people in South Africa and the African continent to grow and develop their unique qualities and cultures in such a way that they will live proudly, prosperously and respected by the rest of the world - as envisaged in the idea of an African Renaissance. To make the

dream come true, Africans themselves need to claim their destiny and invest in the development of visionary leaders with moral integrity and world-class competence. Gerhard contributes to this ideal by partnering with organisations in the development of their leadership.” Gerhard lives in Pretoria, South Africa. His websites are at :

www.newlead.co.za and www.futureleaders-africa.co.za

Endorsements

Gerhard van Rensburg is an experienced coach who has equipped me over the years to cope with the stresses and strains of life at the peak of an organisation. His calmness is infectious; his insight impressive and his ability to create distance crucial. Gerhard provides leadership frameworks that enables anyone to develop and to become independent from the coach.

Leon Vermaak - CEO Telesure

Gerhard has provided the Avery Dennison South Africa extended Leadership team with invaluable insights and a toolbox that enables the team to deliver the business results. By working with teams and individuals, Gerhard is able to ensure the overall business objectives are met whilst still ensuring that personal development takes place. With the ongoing personal development that took place the results were evident in the EQ of the people that participated and translated directly to commercial results.

Craig Zeelie – MD Avery Dennison

Gerhard has worked for MTN on a number of occasions providing academic and real life insights on leadership and management at seminars and breakaways. He prepares his material carefully and his insights are always readily understood by the audience and relevant to the topic being discussed. I have no hesitation in recommending Gerhard.

Tim Lowry - MD MTN South Africa

I have seen a marked improvement in team interactions, individuals' self awareness and motivation. This must be attributed largely to Gerhard's process, his calm and reassuring manner and his unthreatening and approachable way that he transfers information to individuals and groups during feedback sessions.

Steve Sackett MD Chemical Initiatives

The exceptional pragmatic approach applied by Gerhard with a very special touch to address the challenges of the technical, academic and the psychological requirements for the generational development of changes are a unique skill to be experienced. In looking back at the impact the leadership coaching with Gerhard has had on Vomak, it is one of the most crucial programs that Vomak has embarked on.

Lothar Vogl MD Vomak Industries

Gerhard is a phenomenal life / career and spiritual coach. His endlessly deep insight into human nature, behaviour and relationships has had, and continues to have, an immense impact on my life. I cherish every moment I share with him and look forward to the journey ahead!

Francois Malan – Manager Telesure

Dr Van Rensburg has been an excellent individual one-on-one executive coach. He has the wisdom and integrity to ensure open dialogue. His experience in coaching many top executives in South Africa is evidenced in his gentle yet direct manner in asking the right questions of a situation and eliciting the correct motivational elements required for change. The online leadership programme that is part of New Era Leadership web site is a brilliant tool.

Dr Heydon Hall - Chief Information Officer, Regent Insurance Ltd

Dr van Rensburg facilitated each session with excellence, and through skilled and experienced listening, he displayed an astute ability to focus and provide advice on burning issues to ensure continuous progress and development. His experience and background provides insight for giving advice and propose action plans, that has impressed not just me as mentee, but also my managers who witnessed the development in my skills and growth.

Jacques Siebert - Senior Manager: Strategy and Corporate Initiatives, Ubank

It's not often that you find a leadership program as concise and insightful as the Future Leaders Online Journey. This journey is not about the theory of leadership or best practice its about finding and being true to your authentic self and leadership style. It resonates with everything that is real and meaningful and inevitably guides you to reflect on your own humanity and your expression thereof when interacting with others. I remain on the journey, remain conscious of walking the talk and feel deeply fulfilled being 100% Human@Work.

Michelle Pirie - Group Chief HR Officer, Econet

I never realised how life changing my future leadership journey was going to be. Having been through numerous programmes and courses in my career, I expected it to be a confirmation of what I already know. I was completely wrong. The programme lead to deep introspection, rediscovering myself, getting to better understand and accept myself, as well as being aware of the effect I have on other people. Most importantly accepting the responsibility to manage myself in the world of work and at home. Right through the programme, because it is based on the inside-out principle, it makes you positive about your growth areas and challenges.

The programme is extremely well-structured, well thought through and easy to follow. The contents life changing. It helps you to realise your

development areas without feelings of guilt and a sense of “I am not good enough”.

Hannes van Wyk – Managing Director, Toll Infrastructure Services